CLERK to the WOLSTON, BRANDON & BRETFORD JOINT BURIAL COMMITTEE PERSON SPECIFICATION

PERSON SPECIFICATION			
	Essential	Desirable	
1. Educational	Good general education:		
qualifications	5GCSEs or equivalent including Maths and English	Educated to degree or HND level	
	CiLCA qualified or be willing to achieve the qualification	A recognised qualification in local government administration	
2. Work Experience	Good office management skills		
	Experience of minute taking at meetings	Previous local government experience	
	Experience of working in a financial setting		
	Experience of dealing with the public especially in confrontational circumstances		
3. Skills/ knowledge and	IT skills (Microsoft Office) –		
aptitude	typing and spreadsheet skills	Ability to understand the legal	
	Ability to prepare Agendas, minutes of meetings and produce information on Papers, Reports and Records for approval and action. Able to produce reports on financial and other subjects. Keep records of Banking - reports and information on Payments, Receipts and Bank Reconciliation. Annual Audit of Accounts, etc. Good communication skills (especially with public and all relevant organisations- See also Item 4 'Motivation'	Ability to understand the legal framework in which the Parish Council operates. Understanding the way Parish Councils work, especially in relation to District and County Councils	

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		Presentational skills	
		Delivering information and	
		copies of Burial Rights,	
		Interments and Memorials for	
		Committee's information	
		and/or approval.	
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		Reporting and presenting	
		matters concerning the	
		maintenance and management	
		of Cemetery	
		Ability to problem solve	
		Dealing with Bereaved Families	
		and Relatives with Sensitivity	
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		and Empathy and to provide suitable information and advice	
		in a timely manner	
4.	Motivation	Self-reliant & Self-motivated	
		Able to maintain good	
		Able to maintain good	
		relationships with Councillors,	
		Contractors, Undertakers,	
		Stonemasons and General	
		public	
5.	Other	Availability Requirements	
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		Able to attend evening	Driving licence, car owner and
		meetings and demonstrate	ability to travel
		flexibility in various situations	
		or circumstances as required or	
		requested by the JBC Chair	
		and/or the Committee.	
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